

## Hempel's Group HSE Policy

Hempel develops, manufactures and sells paint and technical service. We respect the importance of health, safety and the environment and accept our responsibility for these, locally and globally.

Hempel supports the protection of the environment through our policies and actions. We work actively to reduce the impact on human health and the environment of our operations, within the limits of sound economics and currently available technologies.

It is Hempel's policy to:

- Ensure compliance with all relevant international and local laws and regulations, supplementing them where necessary with internal standards.
- Maintain a management system that ensures the continuous improvement of the health, safety and environmental performance including pollution prevention.
- Educate employees and customers to operate in a safe and responsible way, to protect themselves, those around them and the environment.
- Optimise the use of resources through reuse, recycling and consumption reduction.
- Integrate relevant environmentally sustainable technologies into development of new products and solutions, including promoting the use of safer materials.
- Contribute and take our part of the responsibility in finding the best solutions through active participation in and discussions with bodies dealing with health, safety and environmental issues.